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# RIVEREDGE NATURE CENTER

2015 & 2016 Biennial Report

# *A letter from the Board of Directors* **PRESIDENT**

A campfire was burning, the sky was illuminated by a full moon and little-girl laughter filled the air. It was my daughter's 11th birthday, and she wanted to sleep in the famous chicken coop at Riveredge. The girls laughed the night away while hiking, spying for wildlife and interpreting the songs of the tree frogs on that moonlit, spring night. Riveredge kids are blessed with many memories. The Board of Directors joins me in thanking you, Riveredge members, for all that you do, so that every visitor may enjoy the magic of Riveredge. Over the past two years, your Board has worked to develop audacious goals in an effort to grow Riveredge. Our focus in 2015 was to develop strategies which supported the growth of programs, increased membership, and created a greater reach into the surrounding communities. In 2016, the Board committed to supporting the fantastic staff at Riveredge as they accomplished these goals. We set records in many areas and are forecasting a very strong year as we prepare for the 50th anniversary in 2018. Every day, children and adults benefit from the legacy of our founders. The Board is committed to the core principle of preservation. Our strategies include the proper preservation of the land so that every visitor leaves with the inspiration to do more for the world in which we live. If you love the prairies, the forests, the ponds, the river, the little bumpy Sturgeon, the syrup, the programs, the trails, or the people, please join me in the celebration that this report details: a report of the last two years at a little magical place called Riveredge.

**Ted Neitzke IV**

*Board of Directors President  
Riveredge Kid Since 1979*



# *A letter from the* **EXECUTIVE DIRECTOR**

*"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has." - Margaret Mead*

Together, we've made the world a better place. You've joined us the past two years (and for many, much longer than that) in bringing nature into the lives of even more children, adults, families, schools and communities. It is through this time in nature that you've helped individuals become healthier and happier, helped families become stronger through shared memories, helped teachers bring their students outdoors to learn, and helped the "wild" landscape of Riveredge thrive while protecting precious natural resources such as water and wildlife habitat. I am very proud of the work that is presented in this two-year annual report. It spans critical years in the continued evolution of Riveredge Nature Center. "Proud" doesn't begin to describe how I feel about the Riveredge staff team, Board of Directors, and dedicated volunteers. They took risks, sometimes they struggled, and many times they celebrated. In the end, significantly transformative projects were launched, such as Scientist in Residence and the 4th Grade "Every Kid in a Park" partnership, and thousands of more people explored nature because of it. You were integral in this success. For this, I thank you. The future of our natural world relies on our ability to first inspire each generation to love time outdoors. This love will encourage a desire to learn about nature. Knowledge will lead to an understanding of how we can help, not hurt, the environment. This understanding will lead to action. Everything is connected to everything—a mantra first brought to us by Andy Larsen, and a mantra which is just as important today as it was almost 50 years ago.

**JESSICA JENS**

*Executive Director  
Riveredge Kid Since 2013*



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# 2014-15 and 2015-16 BOARD OF DIRECTORS

## Officers

*President, Ted Neitzke IV*  
*Past President, Monte Boyer*  
*Secretary, Kyle Knop*  
*Treasurer, Rick Fox*

## Directors

Bradley Brin  
James Brindley  
Jennifer Clearwater  
Kathy Fargo  
Chris Ford

Mike Grisar  
Nancy Groethe  
Korinne Haeffel  
Dan Knuth  
Norm Lasca  
Dan Lyons

David McKinney  
Dori Naef  
Kim Pemble  
Gaurie Rodman  
Mary Rozek  
Kathy Schrader

## Executive Director

Jessica Jens

## Executive Director Emeritus

G. Andrew Larsen

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# 2014-15 and 2015-16 STAFF

## Administration

Jessica Jens, *Executive Director*  
Tammy Lorge, *Business and Human Resources Manager*  
Patricia Fox-Schindler, *Volunteer and Special Events Manager*  
Matt Gaboury, *Marketing and Communications Manager*  
Loren Stevens, *AmeriCorps Member Volunteer Coordinator*

## Development

Julia Courtright, *Director of Development*  
Natalie Dorrler, *Associate Director of Development*  
Renee Buchholz, *Development and Membership Management Assistant*

## Sanctuary, Buildings & Grounds

Keith Hiestand, *Buildings and Grounds Manager*  
Don Gilmore, *Building and Grounds Assistant Manager*  
Eric Oleson, *Building and Grounds Assistant*  
Richard (Lefty) Fowler, *Building and Grounds Assistant*  
Desiree Mercado, *Custodian*

## Research & Conservation Team

Amanda Zopp, *Director of Research and Conservation*  
Matt Smith, *Land Manager*  
Phyllis McKenzie, *Environmental Educator and Land Steward*

## Education

Sunny Knutson, *Director of Education*  
Carrie Hiestand, *Inquiry-based Curriculum and Instruction Manager*  
Emily Lewis, *Inquiry-based Curriculum and Instruction Manager*  
Cassie Bauer, *Family and Community Programs Manager*  
Barbara Hampton, *Education Assistant*  
Mary Holleback, *Adult Programs Coordinator*  
Steff Merten, *Adventure Education Manager*  
Carly Swatek, *Educational Technology & Evaluation Specialist*  
Cristy Danielson, *School Programs & Facilities Rental Coordinator*  
Megan Johnson, *Scientist in Residence (West Bend)*  
Lauren Wendland, *Lead Environmental Educator*

## Seasonal Educators

Lesley Ammons  
Moriah Butler  
Jayne Henderson  
Dan Wundrock  
Stu Hannam  
Sydney Maves  
Sarah Richard  
Lynn Schanen  
Stephanie TeStroote  
Moriah Butler  
Pam Uihlein  
Jessa Zorn

# *Welcome to* **RIVEREDGE**

From the beginning, the Riveredge “experiment” has been about engaging people with the natural world—and doing so in a way that is personally transformational and cultivates a meaningful connection to nature.

Over four decades after the Whitefish Bay Garden Club purchased just over 70 acres along the Milwaukee River that would become Riveredge, children still need a place to discover the natural world. Since then, more than 250,000 children have experienced what it is to see a frog for the first time, hear an owl in the dark of the forest, stop in wonder at the spring ephemerals, and squeal with joy at all the wonderful water creatures in the Milwaukee River. We call these kids “Riveredge Kids”, and the impact of Riveredge, the relevance of Riveredge, can be seen in the choices these kids have made, who they have become, how they have chosen to spend their lives, and the immense benefit they bring to the world.

As we approach the 50th anniversary of the first nature center in Southeastern Wisconsin, Riveredge is working on strategies to position itself as a leading Midwest destination for learning, discovering, and experiencing the interconnections between nature and society. Since 1968, audiences have changed with dual-income households, competitive youth sports, and a decline in comfort with the outdoors. In this new reality, people are spending increasingly less time outdoors. That’s why...



...the world needs a new kind of nature center, one that helps people and organizations integrate nature into everyday life.

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## BECAUSE BEING OUTSIDE...

- increases creativity, mental clarity, and academic achievement.
  - makes us all happier.
  - is a reminder that everything is connected to everything.
  - and connected to the natural world makes us more likely to protect it.
- 

Outside of its natural sanctuary, Riveredge is creating partnerships that help people integrate nature into their everyday lives. In other words, Riveredge is meeting people where they are and bringing the great outdoors to families, schools, and neighbors.

Within its physical boundaries, Riveredge is working to change lives through enticing youth, families, and adults outside and away from their devices into 379 acres of prairies, woods, and wetlands.



# *Riveredge* **STORIES**

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There are four main stories of Riveredge Nature Center.  
These are the stories that make up the heartwood of Riveredge.



# *You're Always a* **RIVEREDGE KID**

Once a Riveredge Kid, you see the world differently.

Step onto Trailblazer Island and a wondrous world appears—children are introduced to the natural world through whimsy, fun, and imagination. Whether a camper, a parent, or an adult hiker, a visitor to Riveredge is transported from the everyday world of highways and suburbs to an other-worldly experience serving as a reminder that natural places are essential.

Riveredge engages people with the natural world in a way that is personally transformational, cultivates a meaningful connection to nature, and instills an environmental sensibility.

**All visitors are Riveredge Kids.**



# *A Pioneering* **SPIRIT**

Riveredge paves the way— from being the first nature center in southeast Wisconsin and establishing research partnerships with the DNR to studying the emerald ash borer and the lake sturgeon, partnering with the Milwaukee Public Museum (MPM) to protect habitat for the swamp metalmark butterfly, demonstrating sustainability with its innovative wetland wastewater system, and supporting research expertise by founding Tirimbina Research Station in Costa Rica through collaboration with MPM. Riveredge evolves— by reimagining what it means to be a nature center, connecting with the community through school partnerships and family nature clubs, and by exploring how technology can enhance our research and educational endeavors.

# *The Best of "Wild"* **WISCONSIN**

Today, Riveredge is the most pristine natural sanctuary in southeastern Wisconsin— this is what makes Riveredge different. The experience of a pristine natural setting is as important for our fellow humans as it is for the butterfly, the sturgeon, and the pileated woodpecker.

Riveredge is a sanctuary— its restored farmland with a diversity of ecosystems , river frontage, mature forests, native Wisconsin prairie, and vernal ponds are the cornerstone of all that is accomplished at Riveredge.

This is land that has produced 40+ years of research on native Wisconsin flora and fauna. This land is made possible by legions of volunteers who cut buckthorn and pull garlic mustard. It is thanks to these "Habitat Healer" volunteers that the forest ground cover, come spring, is not overrun with invasives but rather is dappled with May Apple, Trillium, and Wild Geranium. Thanks to them, legions of children and families from throughout southeastern Wisconsin know what it means to live in a healthy world.



# *Everything is Connected* **TO EVERYTHING**

The experience of Riveredge is the experience of connections— within the ecosystem of the landscape (flora and fauna), within the extended “family” of Riveredge members, and within the wider community of partnerships with schools, families, and neighborhoods.

The education model at Riveredge places the learner at the center of the educational experience and allows the learner to discover his or her place in the web of connections.

This immersive approach differentiates Riveredge from other educational approaches.



# *Reimagining a Nature Center's* **RELATIONSHIP WITH ITS COMMUNITY**

The founders of Riveredge took a risk. Before almost anyone in southeast Wisconsin believed that saving open land was important, the members of the Whitefish Bay Garden Club took a giant leap of faith. The results of that leap—that calculated risk—can be viewed in the faces of countless children peering into the waters of the Milwaukee River; they can be heard in the songs of the spring peepers calling on an early spring evening; and they can be felt in the tickling of the prairie grasses as you walk along the trails.

In **2014**, as a result of a shared desire of the Riveredge Board of Directors and staff leadership, a “Big Hairy Audacious Goal (BHAG)” was created for Riveredge to regain a leadership position not only in Wisconsin, but in the region: *Riveredge will become a leading destination in the Midwest for learning, discovering, and experiencing the interconnections between nature and society. This will be accomplished through partnerships which transform the culture of our formal education systems, communities, and lifestyles.* Approved by the Board of Directors in spring **2015**, the implementation plan included a roadmap to sustain Riveredge for the long term while increasing the positive impact the organization could foster through achievement of its mission.

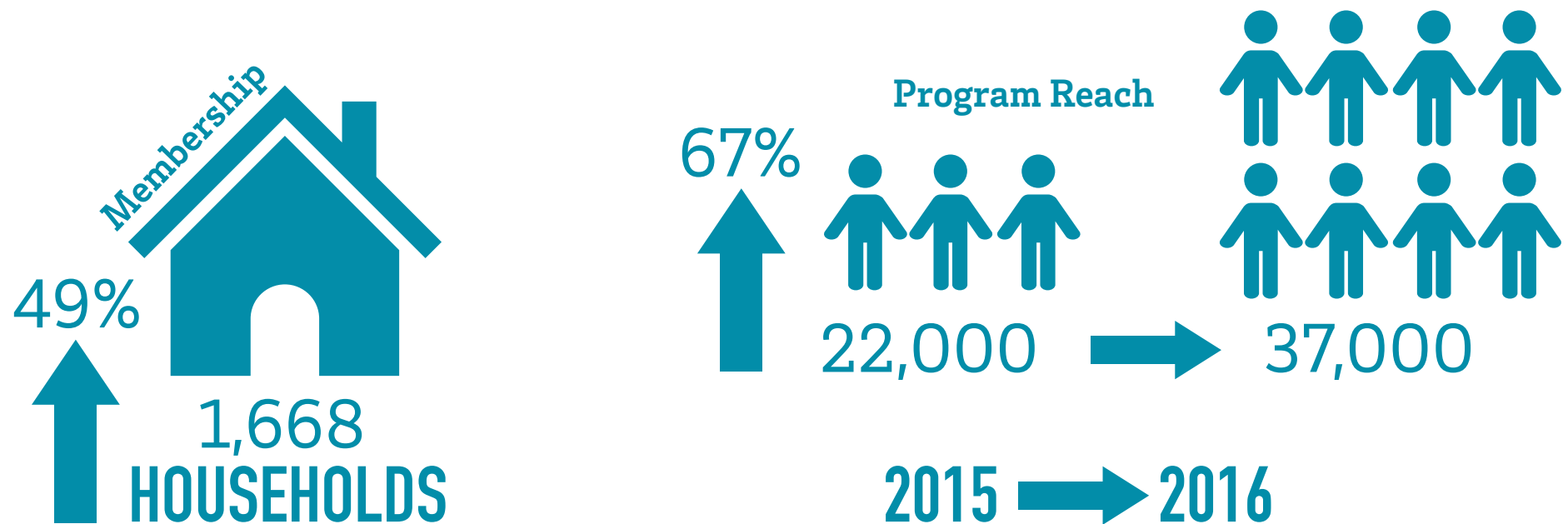
**The plan's roadmap was built on simultaneous strategies:**

- 1) A three-year investment by Riveredge in additional staff whose positions are directly tied to revenue growth and participation increases,
- 2) Collaborative partnerships that “bring” the outdoors to schools, families, and communities,
- 3) New, one-of-a-kind programs to increase revenue and attract new members,
- 4) Proactive marketing and membership drives,
- 5) Increased philanthropic pledges to bolster the annual fund while new member programs gain traction

The plan was implemented in the summer of 2015 when the new staff positions were filled. By the end of 2015, a series of “mini business plans” were created by each staff director and manager to map out increased growth in all program areas over the following three years. By the summer of **2016**, staggering results were achieved. Riveredge’s impact had increased exponentially.

Over the course of one year (July 1, 2015–June 30, 2016), Riveredge achieved the following growth:

- Increased annual program reach by 67% (from 22,000 youth and adults to 37,000)
- Increased membership rate to 1,668 households—an all time membership high and a 49% increase over the previous year
- Implementation of the pilot year of the Scientist in Residence program with the West Bend School District and planning for expansion into the Cedarburg School District
- Completion of the pilot year of Family Nature Clubs and a partnership with the White House’s “Every Kid in a Park” nature-access initiative by providing free Riveredge all-access memberships to 4th graders and their families
- Implementation of a thorough evaluation program to document the impacts of our key initiatives
- Creation of a plan and infrastructure to launch the second nature-based public school 4K program in the state in partnership with the Kettle Moraine YMCA and the West Bend School District.



# The need for our work is only increasing.

This is an exciting time in the history of Riveredge as we work to pioneer strategies to reimagine the role of nature centers in today's society. As we hike towards our 50th Anniversary in 2018, we work to increase our reach, grow our membership, recruit additional philanthropic partners, and serve as a leader in pioneering efforts to engage communities with nature.





# Our Theory of Change is simple...

## If we...

- Remove barriers to youth, adults, and families choosing activities outdoors
- Meet people and communities “where they are at” both philosophically and geographically
- Partner with organizations in which we can help further positive individual and community impact through the addition of nature
- Bring attention to the increasing disconnect of society from nature while also sharing research on the proven benefits of time outdoors
- Continue and strengthen work to restore and preserve the natural world and its flora and fauna
- Support young adults and work to inspire the next generation of environmental scientists

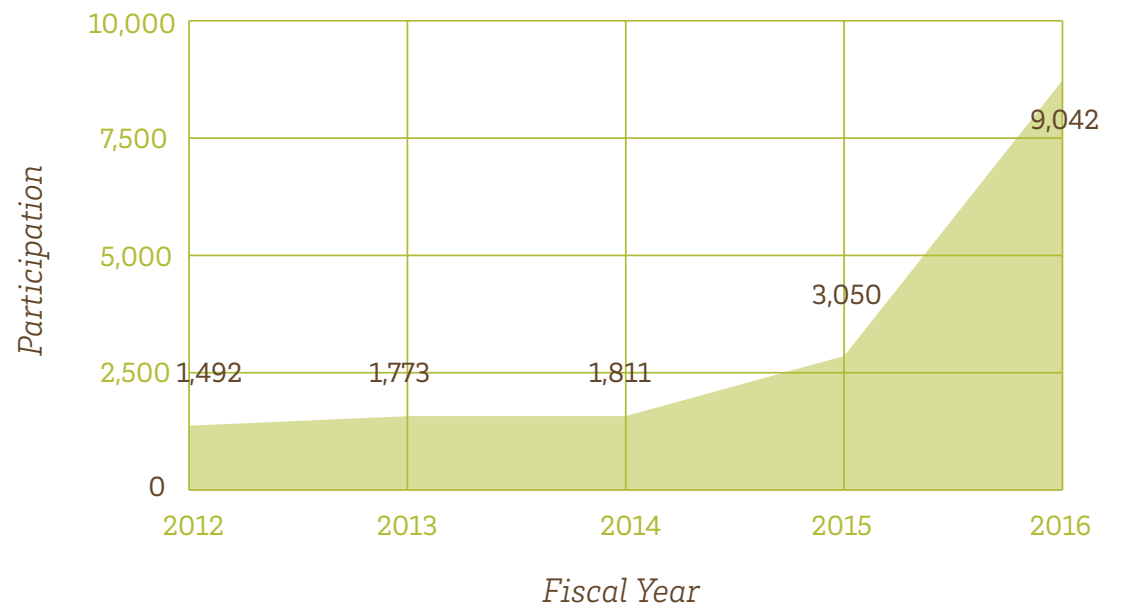
## Then...

- Youth, adults, and families will receive the mental and physical benefits from time spent outdoors.
- Families will be strengthened through shared experiences in nature.
- Formal school systems will achieve their goals more effectively through the integration of outdoor learning.
- Communities will be strengthened and resident sense-of-place will increase through involvement in their local natural areas.
- The weakening connection between nature and people will be strengthened.
- Environmental stewardship action will increase.
- The next generation will have a greater knowledge of and appreciation for the natural world around them, leading to a healthier planet.

# Bringing Nature TO COMMUNITIES

Exploring and learning about nature as part of family life just became a whole lot easier in southeastern Wisconsin! As we reimagine the role a nature center can provide to its neighboring communities, we acknowledge the growing disconnect between society and the great outdoors. Riveredge works on strategies to incorporate nature into all aspects of our lives. From 2015 to 2016, Riveredge reached out to bring nature programs to regional non-profit partners such as the Betty Brinn Children's Museum, the Museum of Wisconsin Art, the Kettle Moraine YMCA, and the Museum of Fiber Arts. We partnered to strengthen environmental education in Washington County Parks programs and invited children to bring reading outdoors through several Community Reading Campouts. Family Nature Clubs, a community-building effort to encourage families to enjoy the outdoors together, were launched at Riveredge and have been expanded to areas throughout Washington, Ozaukee and Sheboygan Counties. Riveredge also embarked on an exciting partnership with the national park initiative, "Every Kid in a Park" to offer free memberships to 4th graders and their families.

## FAMILY + COMMUNITY PROGRAMS





*In 2016, we had  
**320** 4th grade  
families at Riveredge.*



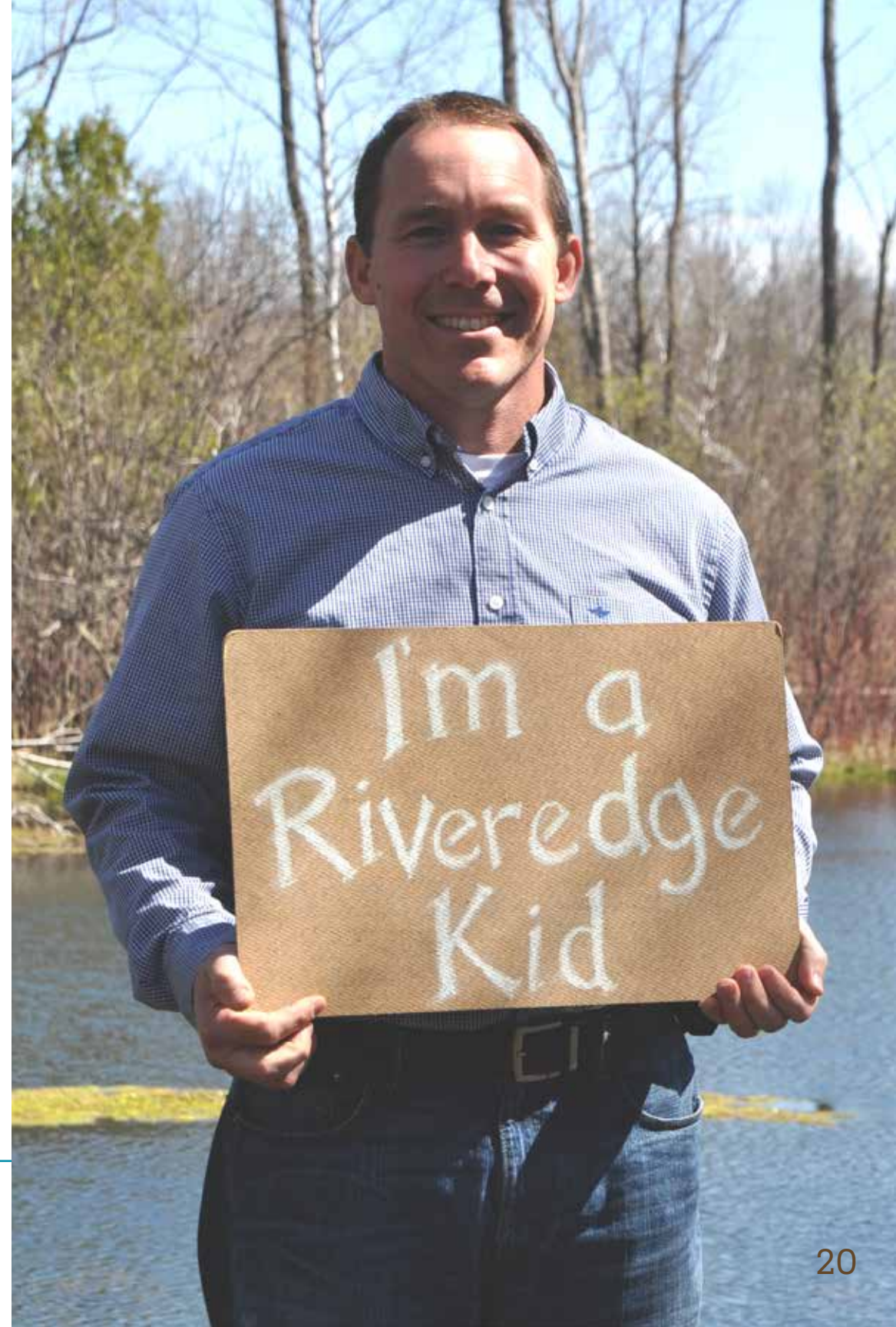
# *Riveredge Kid:* **MIKE GRISAR**

Biologist. Dad. Husband. Active Citizen. Scout Leader. Board Director. Riveredge Kid. Mike Grisar embodies all of these things. Mike's first visit to Riveredge was as a first grader at St. Paul's Lutheran in Grafton in 1981. On that first trip, he vividly recalls standing next to the Milwaukee River alongside a massive tree that had partly fallen into the water. He knows now that it was a very large willow—but that didn't matter then. He and his classmates were not bothered by the cold wind that day or the notion that this experience would have a long-lasting impact on their lives. Instead, they were simply excited to be exploring outside on an otherwise normal school day.

Mike, a Carroll University grad who succeeds Noel Cutright as We Energies' principal ecologist, oversees ecological restoration on We Energy properties. He is closely involved with the peregrine falcon recovery project and enjoys teaching outreach programs in local classrooms as a part of this effort. Mike sits on Riveredge's Board of Directors and is a key advisor for our research and conservation work. As an environmentally passionate citizen, he also serves as a scientific advisor for the Ulao Creek Partnership as well as an executive board director for the Southeastern Wisconsin Invasive Species Consortium (SEWISC).

Mike firmly believes that outdoor education opportunities during childhood rear and mold lifelong passions and respect for the natural world. At Riveredge, we are grateful that Mike and hundreds of thousands of other Riveredge Kids have these opportunities every day.

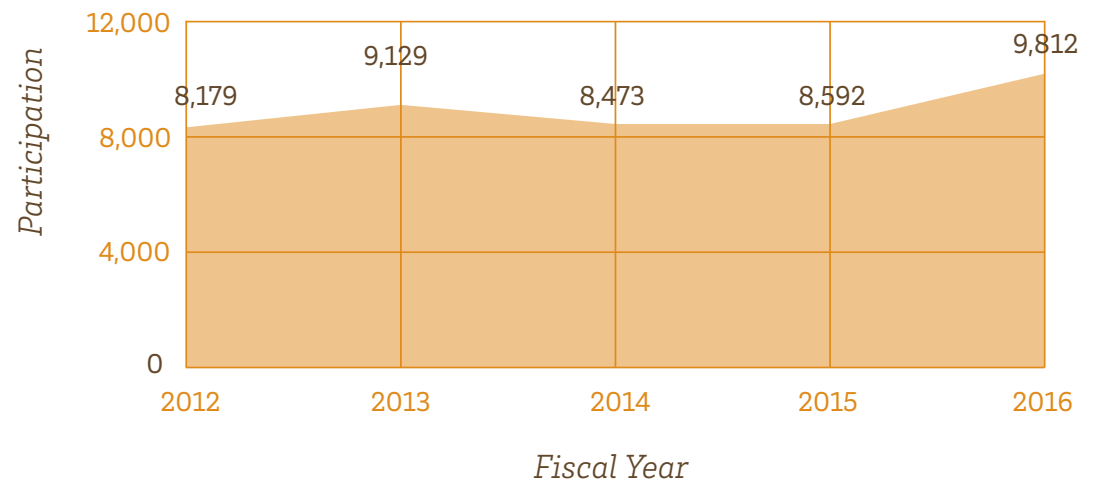
"A huge part of my life, my passions, my job, our family activities and vacations generally revolve around and involve being outdoors. The very framework of my interest and my education were ingrained in me when I was a child. Some of this foundation I can no doubt attribute to my experiences at Riveredge."



# Empowering EDUCATION

A Riveredge field trip is many students' first immersion into the natural world. It's their first time wading through a river to discover the hidden realms of life below its surface. It's their first time practicing science outside of the classroom, and their first time realizing a career in science is not only fun, but possible. Our partnerships with local schools expanded during the past two years to reach more students, more teachers, and inspired systemic changes within local districts. Urban partnerships made possible through the support of local foundations and donors enabled Milwaukee public and private schools to engage in inquiry-based learning within Riveredge's "wild" Wisconsin prairies, forests, and wetlands. Homeschool families continued to count on Riveredge to partner with them in outdoor science learning for their children, and the Scientist in Residence program made its debut in the West Bend School District. Throughout all of this, Riveredge's partnerships with local schools, and focus on improving learning, health, and spirit, is interweaving nature into the school experience for today's students and generations to come.

## EDUCATION PROGRAM REACH





# Scientist IN RESIDENCE

"The Scientist in Residence program made an immediate impact on thousands of children in our district. The scientific inquiry and excitement that was brought to our students has created a greater desire from our students to engage in nature!"

— Ted Neitzke, Superintendent, West Bend School District

The Scientist in Residence program is creating a school culture where the outdoors is interconnected to daily learning and nature is the inspiration for the next generation of scientists.

The Scientist in Residence, a full-time environmental educator placed directly into schools for five years, works in collaboration with school staff to inspire, inform, and reduce barriers to their use of the outdoors as a teaching tool.

## West Bend School District's pilot year by the numbers

173

community members engaged in the program through public events.

3,704

students participated in 28 hands-on learning activities with the Riveredge Scientist in Residence at the West Bend School District outdoor classroom facility or in the school forest.

52

WBSD teachers engaged in professional development with the Riveredge SIR.



# Research shows that students who learn outdoors experience:



## Mind Benefits

- Improved critical thinking
- Reduced ADHD symptoms
- Higher standardized test scores



## Body Benefits

- Increased fitness levels
- Improved distance vision
- Raised Vitamin D



## Spirit Benefits

- Reduced stress levels
- Protection of emotional development



The success and interest surrounding the Scientist in Residence program is not simply a result of tapping into a “hot topic.”

The program is one that is fundamentally different from other environmental education partnerships in schools.



# The Outcome

Through UW-Milwaukee's evaluation of the pilot year in the West Bend School District (WBSD), there were many successes that the pilot Scientist in Residence (SIR) program can point to, including (but not limited to):

- Increased awareness of the Outdoor Classroom among teachers.
- Increased teacher confidence in integrating outdoor environments into all subjects.
- Increased integration of outdoor environments into science lessons.
- Strong relationships between the SIR and school staffs.
- Increased teacher and principal enthusiasm.
- Positive impact on student attendance in school.

# The Future

The vision of the Scientist in Residence is to work closely alongside teachers and administrators for five years.

**Additional grades are engaged in each subsequent year of the program and the Scientist in Residence will continue to build relationships within the schools and community.** After five years, the teachers will have developed the skills and feel empowered to continue the culture of outdoor education in their own curricula on a daily basis.

In addition to the WBSD Scientist in Residence, the SIR project is expanding to the Cedarburg School District in the 2016-17 school year.

# Thanks to the support of:

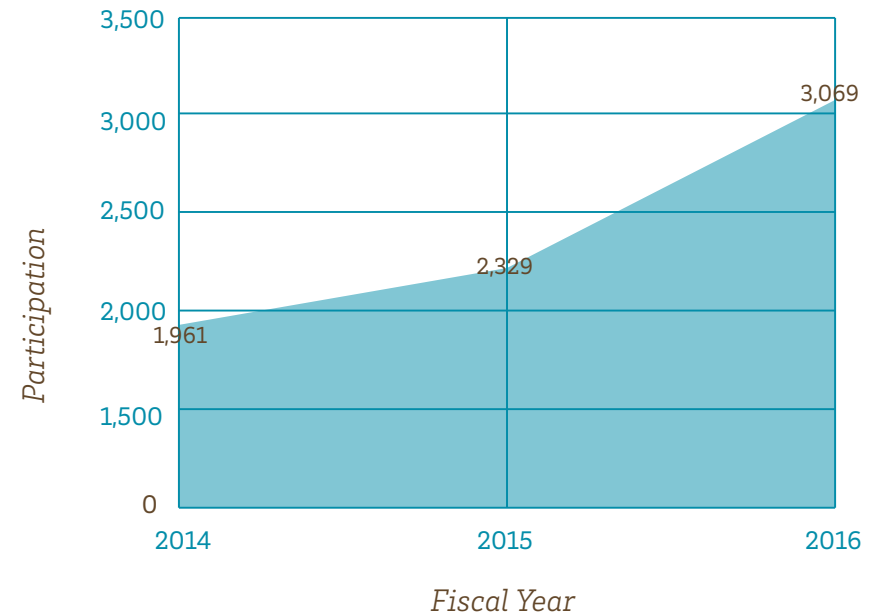
West Bend Mutual Insurance Charitable Fund  
WI Environmental Education Board  
West Bend Community Foundation's Johnson Family Fund  
Antonia Foundation  
Brookby Foundation  
Oscar & Augusta Schlegel Foundation  
Greater Cedarburg Community Foundation  
Cedarburg Junior Women's Club  
Numerous Individual Donors

# Inspiring LIFESTYLES

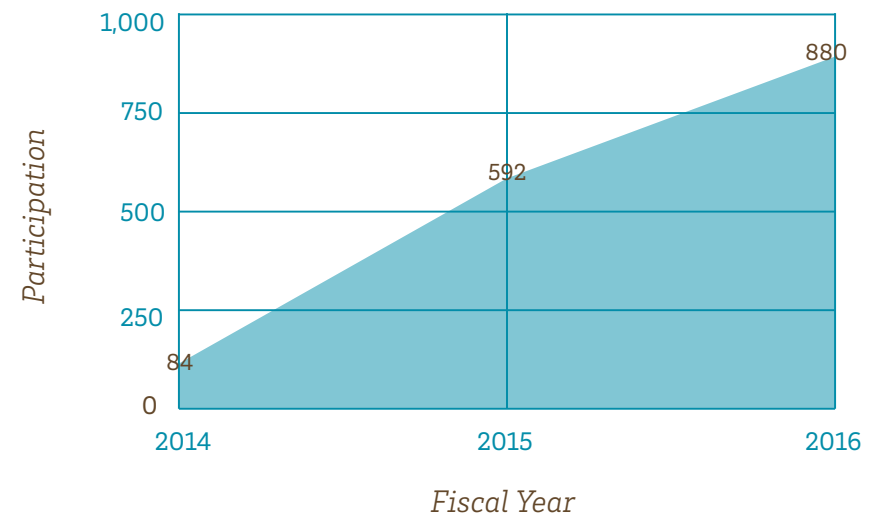
From increased attention, creativity, and calmness to overall benefits to the body and mind, time in nature just may be what our world needs to bring balance back into the lives of both children and adults. Our strategy is simple: meet people where they are, identify activities which lure us away from our perceived comforts of indoor life, and begin to help people at all stages of life experience an enriched life outside.

Our "Memory Café," in cooperation with the Ozaukee County Aging & Disability Resource Center, began in January 2015 and provides a space where adults experiencing memory challenges and their caregivers can form a supportive community while experiencing the healing of nature. For all generations, our adventure programming—which includes uniquely Riveredge summer day camp programs, off site adventure trips, and our popular recreational tree-climbing program entices people to take time outside with the benefits of a little bit of risk and a whole lot of fun. And whatever the activity, our evaluation methods show that people are indeed healthier and happier because they've made time for a bit of sunshine and a lot of joy in the natural world.

## ADULT PROGRAMMING



## TREE CLIMBING PARTICIPATION

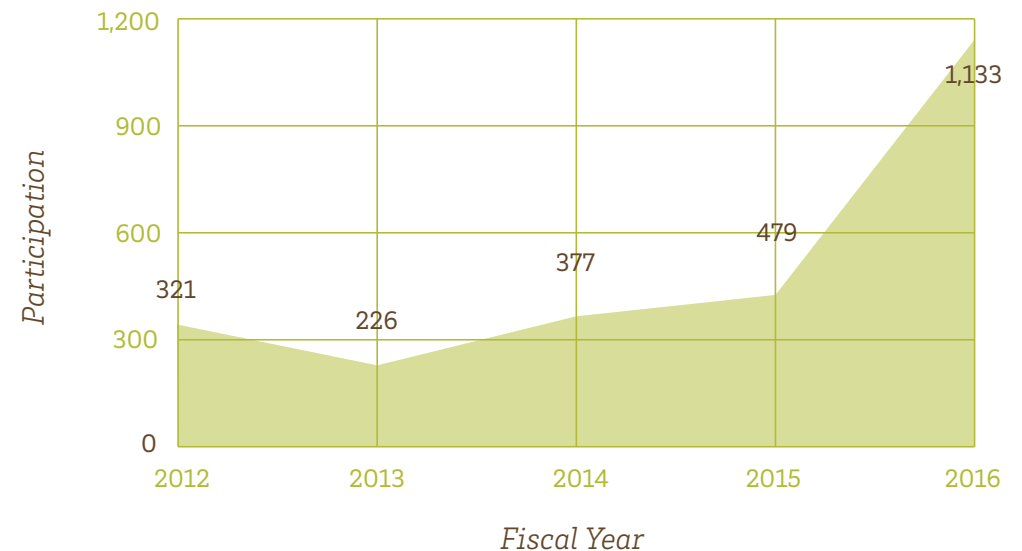




# *Rooted in Research* **AND CONSERVATION**

For over 40 years, Riveredge has collected and interpreted environmental research while engaging people of all ages in citizen science. Population counts, phenology records, and even species restoration continue to contribute to local and national scientific databases while encouraging healthier local ecosystems. Through a comprehensive approach during the past two years to offer students and recent graduates hands-on learning experiences, we implemented a robust research and restoration internship program thanks to a generous gift from the William R. & Charlotte S. Johnson Fund. Our partnerships with higher education institutions have utilized the restored prairies, forests, and wetlands as one-of-a-kind classrooms to empower and prepare the next generation of environmental scientists. Restoration, research, and education unite seamlessly in the Return the Sturgeon restoration initiative, which celebrated its tenth year of working to return a breeding population of Lake Sturgeon to the Milwaukee River for the first time in well over a century. Because of partnerships with the Wisconsin DNR and many funders, over 13,000 young sturgeon have been raised and released into Lake Michigan to date.

## **RESEARCH + CONSERVATION PROGRAMS**





# *Riveredge Kid:* **ANASTASIA WOLF-FLASCH**

**"Riveredge is special to me because it feels like an extension of my backyard—a place to go explore a multitude of wild treasures; from wetlands to prairies to forests to rivers!"**

Anastasia's first visit to Riveredge was a field trip during her fourth-grade year as a student in Campbellsport. She remembers it vividly—tapping maple trees, running around in the hardwood forest, and eating delicious pancakes dripping with pure Riveredge maple syrup.

Riveredge made an impact on Anastasia and she later had the opportunity to give back to Riveredge. Anastasia spent the summer of 2015 as a research intern analyzing the structure and composition of the Riveredge forests she had first explored a decade prior.

Anastasia's early trips to Riveredge helped spark her interest in the Wisconsin outdoors, particularly forests. She earned her bachelor's degree from UW-Stevens Point in December in forestry ecosystem management with minors in soil science and Spanish.

The passions and memories of the outdoors that Anastasia gained as a child at Riveredge grew into the studies and practices of her professional career. Anastasia impressed attendees with her academic knowledge at several Connections in Nature Student Research Symposiums hosted at Riveredge. We are proud to call Anastasia a Riveredge Kid!





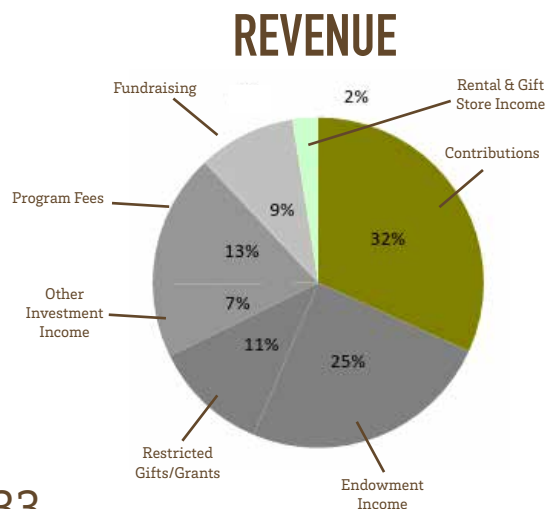
# Financial Statement

## JULY 1, 2014–JUNE 30, 2015

### REVENUE

Annual Fund	\$360,484
Endowment Income	\$278,273
Restricted Gifts/Grants	\$128,271
Other Investment Income	\$80,407
Program Fees	\$149,338
Visitor Fees	\$3,861
Fundraisers	\$104,171
Other Income (Net)	\$28,285

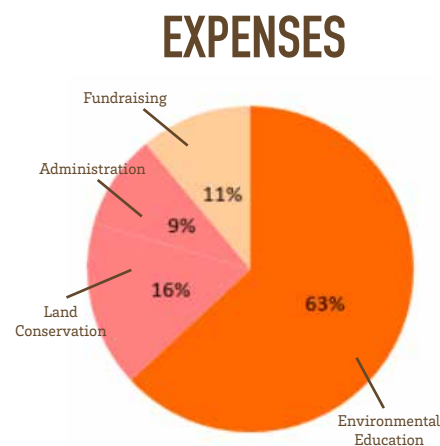
**Total Operating Revenue** **\$1,133,090**



### EXPENSES

Salaries	\$668,272
Benefits	\$122,934
Professional Fees	\$35,121
Supplies	\$40,201
Telephone	\$8,892
Building Expenses	\$28,114
Postage	\$5,348
Equipment & Maintenance	\$82,662
Printing & Publications	\$10,288
Travel	\$32,961
Staff Development & Conferences	\$8,222
Insurance	\$26,774
Membership Dues	\$2,815
Marketing	\$28,361
Grants/Projects	\$12,523
Other Expenses	\$19,602

**Total Operating Expenses** **\$1,133,090**



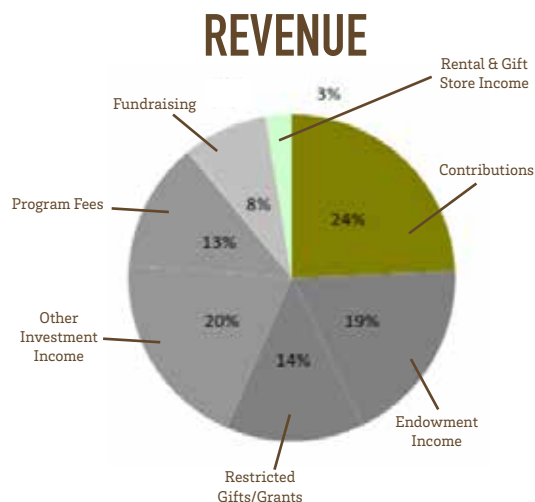
# Financial Statement

## JULY 1, 2015–JUNE 30, 2016

### REVENUE

Annual Fund	\$382,240
Endowment Income	\$290,913
Restricted Gifts/Grants	\$215,049
Other Investment Income	\$310,066
Program Fees	\$200,514
Visitor Fees	\$3,563
Fundraisers	\$128,682
Other Income (Net)	\$40,488

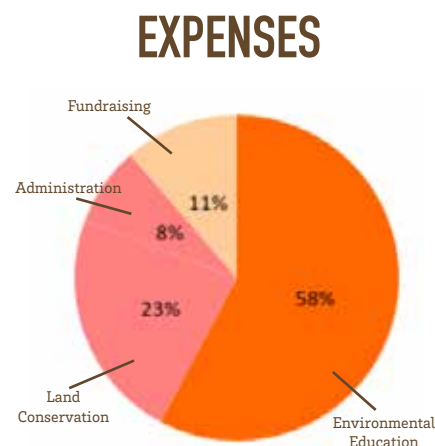
**Total Operating Revenue** **\$1,571,515**



### EXPENSES

Salaries	\$938,842
Benefits	\$190,569
Professional Fees	\$78,108
Supplies	\$43,558
Telephone	\$10,084
Building Expenses	\$25,549
Postage	\$6,194
Equipment & Maintenance	\$59,964
Printing & Publications	\$8,737
Travel	\$34,413
Staff Development & Conferences	\$9,102
Insurance	\$33,574
Membership Dues	\$3,860
Marketing	\$43,147
Grants/Projects	\$66,600
Other Expenses	\$19,214

**Total Operating Expenses** **\$1,571,515**



# Statement of Financial Position

## JULY 1, 2014–JUNE 30, 2015

### ASSETS

Cash & Cash Equivalents	\$6,266,006
Accounts Receivable	\$20,808
Property & Equipment	\$1,672,067
Other Assets	\$48,531

**Total:** \$8,007,412

### LIABILITIES

Accounts Payable	\$7,912
Unearned Revenue	\$80,143
Other Liabilities	\$44,267

**Total:** \$132,322

### NET ASSETS

Unrestricted	\$4,715,471
Temporarily Restricted	\$558,866
Restricted	\$2,600,753

**Total:** \$7,875,090

**TOTAL Liabilities & Net Assets:** \$8,007,412

# Statement of Financial Position

## JULY 1, 2015–JUNE 30, 2016

### ASSETS

Cash & Cash Equivalents	\$5,641,144
Accounts Receivable	\$103,411
Property & Equipment	\$1,638,690
Other Assets	\$72,322
<b>Total:</b>	<b>\$7,455,567</b>

### NET ASSETS

Unrestricted	\$4,109,315
Temporarily Restricted	\$612,688
Restricted	\$2,600,753
<b>Total:</b>	<b>\$7,322,756</b>
<b>TOTAL Liabilities &amp; Net Assets:</b>	<b>\$7,455,567</b>

### LIABILITIES

Accounts Payable	\$13,790
Unearned Revenue	\$104,055
Other Liabilities	\$14,966
<b>Total:</b>	<b>\$132,811</b>

### ENDOWMENT STATEMENT

Riveredge Nature Center holds three designated endowment funds: the Jane B. Pettit Fund, Andy Larsen Legacy Fund, and East Property Endowment Fund. As of June 30, 2016, these funds had an approximate combined market value of \$2,866,142. Riveredge draws 5% of the combined average market value of the three endowment funds on December 31 of the past three years to partially cover operating expenses for the Center. The Center also holds unrestricted investment funds. As of June 30, 2016, these funds had an approximate combined market value of \$2,609,952. Riveredge draws 5% of the combined average market value of these funds on December 31 of the past three years to partially cover operating expense for the Center. Additional withdrawals are made from the unrestricted funds to support capital projects and special projects/initiatives. The Riveredge Nature Center Board of Directors approves all uses of these funds.

Complete audited financial statements are available on the Riveredge Nature Center webpage, [www.riveredgenaturecenter.org/history/annual-reports](http://www.riveredgenaturecenter.org/history/annual-reports).

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Thank you to all of our donors—  
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*Gifts received from July 1, 2014 through June 30, 2015*

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Joyce Schmid  
Ann Nell Schneider  
Mark and Catherine Schowalter

Joyce Schmid  
Ann Nell Schneider  
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Janeal Thompson  
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Wauwatosa Savings and Loan  
Foundation  
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Sharon Casper  
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Dan Collins and Nancy Aten  
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Bart and Rachael Daniels  
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Diane Jaeger  
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Jessica Zappia and Family  
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Eva Fortini  
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Robert Koepsell  
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Julie Kren  
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Richard Krueger  
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Christine Lilek  
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Jennifer Looyesen  
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Margaret Jane Moore  
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Mark and Wendy Peterson  
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Michael and Lynn Reese  
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Tammy Schmidt  
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Eric Schulz  
Jennifer Schuster  
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Grace Seeger  
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Tom and Carolyn Simpson  
Sarah, Charles, Charlotte, Ruby Slavin  
Jeanai Slaymaker  
Paul Smith  
Rachel and Adam Smith  
Tamara Smith  
Mary Ellen Socha  
Lynn and John Sokolowski  
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St. John Lutheran Schools  
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Julie Strover  
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Angela Ticcioni  
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Melissa Vandenhouen  
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Chrissy Wachs  
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Sally Weis  
Eva Wenzler  
Elizabeth Werner  
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Sandra Winnemueller  
Amy Wolf  
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Robert and Patricia Youmans  
Antoinette Zaffino  
Joel and Michelle Zak  
Terry Zellmer  
Katherine Zens  
Jessica Zettler

### Other Annual Fund Gifts

AmazonSmile Foundation  
Ardyce Ahsmann  
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Molitor Pet Services  
Paypal Giving Fund  
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Grant Beattie  
Sarah Bryan  
Renee Buchholz  
Naomi Duggan  
Joelle Duros  
Stefanie Emmer  
Joy Friede  
Molly Gaboury  
Merlin and Sylvia Gerner  
Patricia Gibes  
Dick Grunert  
Keith and Carrie Hiestand  
Tom and Janice Hjelmgren  
Phillip Joseph Hway  
Cynthia Jansen  
Robyn Kay  
Randy and Lynn Krenn  
Sabrina LaCorte  
Todd Liebman  
Forest Lorenz  
Jessica Maus  
Alex Maves  
Judy Maves-Klatt  
Becky and Phil Meyer  
Janet Meyle  
Regina Miller  
Nordstrom  
Shaina O'Brien  
Tim O'Brien  
Chris Proehl  
Ms. Robin Parsons Replogle  
Allison Russell  
David and Aliisa Sampe  
Nicole Schmidt  
Sharon and Dan Stewart  
Carrie Swatek  
Andee Warren  
Jamie Wendorf  
Steve and Vick Wendt

### Matching Gift Companies

Allstate The Giving Campaign  
BMO Harris Bank  
GE Foundation  
Johnson Controls Foundation  
Northwestern Mutual Foundation Inc  
Thrivent Financial for Lutherans  
Foundation

### Gifts-in-Kind

John Peter Bell  
Bernie's Carpet & Upholstery Cleaning  
Michael and Lucy Bloedorn  
Cabela's  
Cedarburg Creek Pumpkin Farm  
Cedarburg Overhead Door Co.  
Donald and Barbara Gilmore  
Helen Goetz  
Grafton School District  
Mal and Jill Hepburn  
Heritage Printing Company  
Dan and Martha Lyons  
Eric and Jacquelyn Oleson  
Outpost Natural Foods  
Stuart Parsons  
Robb and Gail Pattison  
Pick 'n Save  
Gaurie Rodman  
Lori Steinbach  
Stormy Kromer  
Jan and Michele Wyrastek

### Designated Gifts

Anonymous  
John Day  
Jude and Chris Ford  
Hillary Gardner  
Phillip Hardacre  
Mal and Jill Hepburn  
Douglas Michalek  
C. Edward and Linda Mordy  
Wendy Stark - Riemer  
Lori Steinbach  
Meghan Wittbrot

### Project Gifts/Grants

American Transmission Company  
(Mayapple Trail Boardwalk)  
William A. and Grace D. Boettcher  
Foundation, Inc. (River Connections)  
Joseph & Laura Mantoan Family Fund  
(Woodland Harvest)  
Nonprofit Management Fund  
(Philanthropy Professional  
Development)  
Potowatomi Heart of Canal Street  
(Family Nature Club)  
Wal\*Mart (Community Reading  
Campout)  
WI Citizen Based Monitoring  
Partnership Program (Citizen  
Monitoring)  
WI Environmental Education Board  
(Evaluation of Outdoor - Based School  
Programs)

### Adventure Programing

#### - Kayaks

Robert Beverung  
Bob and Debbie Chesney  
Chad Covert  
Charlotte Gruszynski  
Ted Gusmer  
William Hinton and Sharon Simons  
Christine Howard  
James and Chris Knutson  
Nicki Lipke  
Fletcher Marron

Glen Merten  
Michelle Merten  
Richard Merten  
Steff Merten  
Zulfiya and Jason Penterman

### Children's Natural Playground

Paul Augustine  
Carl Bauer  
Donald Cohen  
Vickie and Alan Fairchild  
Faylor Family  
Julie Henszey  
James and Jessica Jens  
Chelsea Krogman  
Julia Courtright and Stuart Parsons  
Suzanne E Richter  
Ann and Jeff Vogtschaller

### Hartland Chimney

#### Swift Project

Kohls Department Stores, Inc  
Lake Country Rotary

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Olsen's Piggly Wiggly  
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