



## General Release and Waiver of Liability for Volunteers of Riveredge Nature Center

PLEASE READ CAREFULLY. This is a legal document that affects your legal rights.

This General Release and Waiver of Liability (“Release and Waiver”), executed by \_\_\_\_\_ (the “Volunteer”) in favor of Riveredge Nature Center (RNC), a non-profit corporation, its directors, officers, employees and agents. The Volunteer desires to work as a volunteer for Riveredge Nature Center. The Volunteer hereby freely executes this Release and Waiver under the following terms:

**1. Waiver and Release.** The Volunteer releases and forever discharges and holds harmless RNC and its successors and assigns from all liability, claims and demands of whatever nature, either in law or in equity, which may arise from the Volunteer’s participation in activities, including but not limited to Maple Sugaring activities. The same will apply to such activities occurring on all properties where RNC conducts such events. In all cases, the Volunteer releases and forever discharges and holds harmless such landowners, their successors and assigns from all liability, claims and demands of whatever nature, either in law or in equity, which may arise from the Volunteer’s participation in such activities. The Volunteer understands and acknowledges that this Release and Waiver discharges RNC and land owners on whose property such RNC activities occur, from any liability or claim that the Volunteer may have against RNC with respect to any bodily injury, personal injury, illness, death or property damage that may result from the Activities involved in volunteering for RNC.

**2. Medical Treatment.** Except as otherwise agreed to by RNC in writing, the Volunteer hereby releases and forever discharges RNC from any claims whatsoever which arise on account of any first aid, treatment or service rendered in connection with the Volunteer’s participation in the Activities.

**3. Assumption of Risk.** The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, [loading or unloading heavy boxes, hauling debris, encountering containers or items suspected to be hazardous]. The Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases RNC from all liability for injury, illness, death or property damage resulting from the Activities.

4. **Insurance.** The Volunteer understands that, except as otherwise agreed to by RNC in writing, RNC does not assume any responsibility for or obligation to carry or maintain health, medical or disability insurance coverage for any Volunteer.

5. **Indemnification.** The Volunteer hereby agrees to indemnify and hold harmless RNC from any loss, liability, damage or cost he or she may incur arising out of or related to the Activities, whether caused by the negligence of RNC or otherwise (but not including intentional acts of RNC).

6. **Applicable Law.** This Release and Waiver shall be governed by the laws of the State of Wisconsin.

7. **Release.** The Volunteer releases and forever discharges and holds harmless RNC and its successors and assigns from all liability, claims and demands of whatever nature, either in law or in equity, which may arise from the Volunteer's participation in the Activities. The Volunteer understands and acknowledges that this Release and Waiver discharges RNC from any liability or claim that the Volunteer may have against RNC with respect to any bodily injury, personal injury, illness, death or property damage that may result from activities involved in volunteering for RNC.

AS OF THE DATE WRITTEN BELOW, I HAVE READ THIS RELEASE AND WAIVER, ACKNOWLEDGE THAT I HAD THE OPPORTUNITY TO DISCUSS ITS CONTENTS WITH A REPRESENTATIVE FROM RNC, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND HAVE SIGNED IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT, ASSURANCE OR GUARANTEE BEING MADE OF ME AND INTEND MY SIGNATURE TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW.

Volunteer:

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Volunteer's Parent/Guardian(For volunteers under the age of 18)

Name: \_\_\_\_\_ Date: \_\_\_\_\_