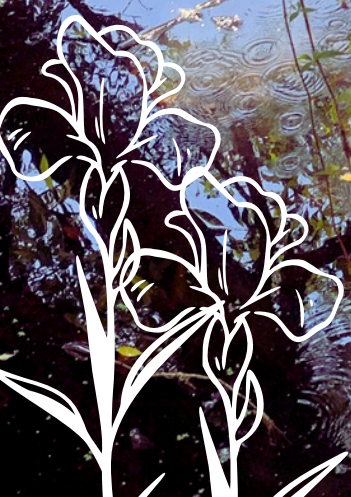


RIVEREDGE NATURE CENTER

ANNUAL REPORT | FISCAL YEAR 2024



A LETTER FROM TOM AND JOHN

Dear Riveredge Partners and Friends,

In a place that so steadfastly surrounds us in natural beauty, we are consistently inspired to keep growing. We continue to meet new volunteers, first-time visitors, energetic summer campers, young researchers, buses filled with students, fresh interns, and birders who just uncovered their new favorite hotspot along the Riveredge trails. This energy brings excitement to our staff and board, igniting our creativity and strengthening our commitment to what we do.

This fiscal year, we re-envisioned our strategic initiatives with an eye to our organization's key aims. These goals are (1) expanding access to nature-rich lifestyles for all people, (2) improving human wellness through nature, (3) nurturing the next generation of environmental stewards, and (4) putting conservation into action.

These strategic initiatives are all interconnected. Expanding access creates a greater reach for people to experience positive benefits of a life with regular time in nature. Focusing on education and positive outdoor experiences for youth helps develop passionate lifelong advocates for conservation. And hands-on conservation experiences help people stay active and connect more deeply with the land and other people, driving wellness outcomes.

As in nature, everything is connected to everything. We are grateful for the support of the Riveredge community! Thank you for being part of all that we do. You provided a strong foundation for all we've achieved this year. We're excited to keep moving forward together.



THOMAS JANSEN

Board of Directors President

JOHN RAKOWSKI

Executive Director

WELCOME TO RIVEREDGE

For 56 years, Riveredge Nature Center has served as a gateway to the natural world for people of all ages. Stewarding 485 acres of restored prairie, wetland, and woodland along the Milwaukee River, Riveredge is a place not only bursting with life, but also with community. Our work in environmental education, conservation, and connecting nature to wellness helps a robust community—visitors, members, volunteers, donors, staff, and partners—to find common ground. Southeastern Wisconsin’s natural ecosystems inspire us, and we continue to work toward our vision of a world where every person has access to joyful and enriching experiences in nature, creating a ripple effect of committed environmental stewardship. We thank you for your part in helping us connect with nature and each other in this remarkable place.

BOARD OF DIRECTORS

Fiscal Year 2024

July 1, 2023 - June 30, 2024

OFFICERS

Michael Faley, President (West Bend Insurance)

Libby Larsen, Vice President (Southeast Wisconsin Regional Planning Commission)

Kim Pemble, Treasurer (Health Information Consulting)

Liz Stueck-Mullane, Secretary (WEC Energy Group)

Thomas Jansen, Philanthropy Chair (Jansen Builders Inc)

DIRECTORS

Joe Bassindale (Kapco)

Todd Bugnacki (Cedarburg School District)

Daniel De Lone (Cargill)

Becky Jewell (Timber Creek Resource, LLC)

W. Scott Leedom (Mandel Group, Inc)

Nathan Matson (Kohler Company)

Bridget Pankonin (Charter Steel)

Greg Pauly (Baird)

Mark Repenshek (Ascension Health)

Cate Tinker (Bookworm Gardens)

Dawn Wagner (Community Volunteer)



RESEARCH & CONSERVATION



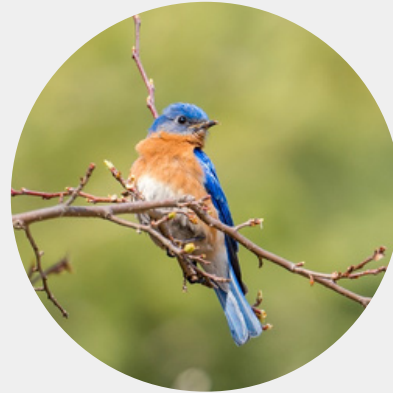
For over 56 years, our staff and volunteers have pursued the ecological restoration of native ecosystems, resulting in increased biodiversity and watershed health in the Riveredge sanctuary and surrounding communities. As a destination for environmental research, Riveredge is a hub for regionally and nationally significant conservation work.

(Y)OUR IMPACT IN FISCAL YEAR 2024



22,042

total lake sturgeon raised at Riveredge and released in Lake Michigan since the Return the Sturgeon project began in 2006.



4,915

total cavity nesting birds reared at Riveredge since beginning nesting box monitoring in 1981. (174 new chicks this year!)



1,700

pounds of invasive garlic mustard removed this year, improving biodiversity and ability for native species to thrive.



7

acres of new savanna habitat established on former agricultural land on the Sandhill parcel.



45

different bird species banded on-site during this year's Riveredge Migration Monitoring (REMM) season.



287.2

acres under grant-funded land management this year, supporting ecological restoration and water quality.

EDUCATION

Riveredge creates transformative educational experiences for people throughout Southeastern Wisconsin. Through programs, field trips, classes, workshops, and community outreach, our educators ignite excitement about the natural world. We believe that joyful, meaningful encounters with nature contribute to healthier human and natural communities.



(Y)OUR IMPACT IN FISCAL YEAR 2024



12,657

kids experienced hands-on outdoor learning through Riveredge programs, both on campus and in their communities.



536

campers actively explored in nature, building environmental literacy at Summer and Winter Camps.



653

participants attended Community Rivers Program events, learning about supporting the health of local waterways.



1,442

students studied water quality in this year's Testing the Waters program, which has served schools since 1990.



3,220

people of all ages connected with nature by taking part in the Maple Sugarin' season at Riveredge.



71,172

hours were spent outside by participants in Riveredge education programs this year.

Photo credit: Balance, Inc.

FINANCIAL STATEMENT & STATEMENT OF POSITION

JULY 1, 2023 - JUNE 30, 2024

OPERATING REVENUE		ASSETS	
Unrestricted Contributions	\$ 277,150	Cash & Cash Equivalents	\$ 275,034
Endowment Income	\$ 162,628	Investments	\$ 5,341,327
Restricted Gifts / Grants	\$ 223,763	Accounts Receivable	\$ 692,940
Other Investment Income	\$ 749,108	Property and Equipment	\$ 4,563,163
Program Fees	\$ 402,320	Other Assets	\$ 78,351
Visitor Fees	\$ 5,136	Total	\$ 10,950,815
Fundraisers	\$ 136,256	LIABILITIES	
Other Income (Net)	\$ 165,532	Accounts Payable	\$ 31,348
Total Operating Revenue	\$ 2,121,893	Unearned Revenue	\$ 282,134
OPERATING EXPENSES		Other Liabilities	\$ 69,767
Program Services	\$ 1,749,179	Total	\$ 383,249
Management + General	\$ 181,493	NET ASSETS	
Fundraising	\$ 191,221	Without Donor Restrictions	\$6,490,828
Total Operating Expenses	\$ 2,121,893	With Donor Restrictions	\$4,076,736
CHANGE IN NET ASSETS		Total	\$ 10,567,564
Change in unrestricted net assets	\$ (274,603)	TOTAL LIABILITIES & NET ASSETS	
Change in restricted net assets	\$ 277,531		\$10,950,813
Net assets - beginning of year	\$ 10,564,638		
Net assets - end of year	\$ 10,567,566		

Riveredge Nature Center holds three designated endowment funds: the Jane B. Pettit Fund, Andy Larsen Legacy Fund, and East Property Endowment Fund. As of June 30, 2024, these funds had an approximate combined market value of \$3,209,792. Riveredge has drawn 5% of the combined average market value of the three endowment funds on December 31 of the past three years to cover endowment-designated expenses.

The Center also holds unrestricted investment funds. As of June 30, 2024, these funds had an approximate combined market value of \$829,891. Riveredge has drawn 5% of the combined average market value of these funds on December 31 of the past three years to partially cover operating expenses for the Center. Additional withdrawals are made from the unrestricted funds to support capital projects and special projects/initiatives. The Riveredge Nature Center Board of Directors approves all uses of these funds.

Please visit our website at www.riveredgenaturecenter.org/financials for our audited financials which include a combined balance of Operating and Capital Campaign Funds.

CELEBRATING OUR VOLUNTEERS

In Fiscal Year 2024, 360 individual volunteers worked a remarkable combined total of 14,154 hours, donating invaluable time and talent to create positive impact at Riveredge. They do so many amazing things...



SELLING CONCESSIONS



PLANTING TREES



SERVING APPETIZERS



LEADING CRAFTS



TEACHING CLASSES



POURING MAPLE SYRUP



PLAYING MUSIC



REMOVING BUCKTHORN



RAISING STURGEON

AND MUCH, MUCH MORE. THANK YOU, RIVEREDGE VOLUNTEERS!

DONORS

JULY 1, 2023 - JUNE 30, 2024

\$5,000+

A. O. Smith Foundation, Inc.
American Cancer Society
Anchor Enterprises II
Antonia Foundation, Inc.
Paul E Aschenbrener
Bader Philanthropies
Joanna Bratt
Charter Steel
Adam and Rachel Christian
Brookby Foundation
Mike and Pat Clemens
Coles Family Foundation
Daniel and Barbara Dedrick
Ducks Unlimited
David A Erne
Ralph Evinrude Foundation
Michael and Lois Faley
Shirli Flack
Greater Cedarburg Foundation's
Greater Cedarburg Foundation Fund
Greater Milwaukee Foundation's
Fund for Lake Michigan
Thomas and Debora Jansen Fund
Joseph and Laura Mantoan
Family Fund
Claire and Robert Pflieger
Charitable Fund
Joseph and Vera Zilber Family Fund
Donald and Barbara Gilmore
Heller Family Foundation
Hepburn "Bootstrap" Foundation
Peter Hitler
JL Business Interiors
Kacmarcik Enterprises
Kohler Company
Elmore & Alyce Kraemer
Charitable Trust
Charles E. Kubly Foundation
Lannon Stone Foundation
Dan and Martha Lyons
Mel's Charities
Milwaukee Bucks Foundation Inc
Milwaukee Metropolitan
Sewerage District
Ed and Linda Mordy
Pheasants Forever
Ozaukee/Washington County
Chapter #680
Melitta S. and Joan M. Pick
Charitable Trust
Robert W. and Josephine Pieper
Foundation, Inc.

Savanna Institute
Oscar and Augusta Schlegel Foundation
Silver Birch Fund
Joan Spector
Stantec
Lori Steinbach
Liz Stueck-Mullane and Mike Mullane
David V. Uihlein Foundation
Judy Van Till
Washington County ARPA Grant
We Energies Foundation
West Bend Community Foundation's
West Bend Mutual Insurance
Company Charitable Fund
Frank L. Weyenberg Trust
Wisconsin Department of Natural
Resources

\$2,500-\$4,999

Susan Bemis
CG Schmidt, Inc.
Drei Falken Ranch
Patricia Fairchild
Gardner Foundation
Greater Milwaukee Foundation's
Senn Family Fund
HGA Architects & Engineers
Terry King and Jane Novak
Charlie and Mary Mayhew
Mequon/Hiram Schmitt Fund
Mutschler Family Foundation, Inc.
David Peterson
Harriet Purtell
Reflo
The Sereno Family Fund
Townsend Foundation
Michael A Uihlein
WEC Energy Group
West Bend Community Foundation's
Ziegler Family Foundation Fund
West Bend Insurance Company
Sharon Ziegler Living Trust

\$1,000-\$2,499

Aging and Disability Resource Center
of Ozaukee County
Airbnb
Kevin Allebach and Beth Martin
Allied Insulation Supply Co., Inc.
Anonymous (4)
Ansay & Associates LLC
Anthony and Kathleen Asmuth
Badger Meter Foundation

Baird Financial Advisors -
The Pauly Nethery Koth Group
Bass Pro Shops and Cabela's Outdoor Fund
Joe and Ceci Bassindale
Casa Guadalupe Education Center
Peter Coles
Robb and Katie Conlon
Janice M Effinger
Albert J. and Flora Ellinger Foundation
Dean Fitzgerald
Food, Faith and Farming Network
Richard and Lisa Fox
Deb McKeithan-Gebhardt and Jack
Gebhardt Charitable Fund
Dudley and Constance P Godfrey
Foundation, Inc.
Thomas J. Golding
Greater Milwaukee Foundation's
Dr. Carl W. Eberbach and Elisabeth Falk
Eberbach Fund
Margarete and David Harvey Fund
Thomas and Debora Jansen Fund
Therese A. Wick Fund
Reed and Nancy Groethe
Jennifer Hagen and Paul Deutsch
Evan & Marion Helfaer Foundation
Mary Ann F Ihm
Mark R. Kaehny
Bob and Sue Karlman
Ted and Mary Kellner
Donna M Kindt
Mike and Mary Knetter
Jason and Dawn Koenitzer
Kenneth and Edith Korb
Shirley and Bruce Krenzke
Elizabeth Larsen and Scott Hilker
David and Beth Lee
Scott and Erin Leedom
Donald and Janet Levy
Levy & Levy S.C. Attorneys at Law
Mark Lindborg and Laurie Parsons
Lochen Equipment
Phyllis and Walter Malzahn Charitable Trust
Mantel Orthodontics
John and Linda Mellowes
Robert Milani
Jeffrey and Rose Morgan
Muehlbauer Melodi Giving Fund
Judy Nast
The Nature Conservancy in Wisconsin -
Milwaukee Office
Noel J Cutright Bird Club
North Shore Academy of Gymnastics
Kim and Ann Pemble

DONORS CONTINUED

Kate Redmond
Regal Ware, Inc.
Mark Repenshek and Cory Wiegerling
Fred C. Rusch
Jean and Bill Schanen
Suzan M Schupp
Stacy and Gregg Schwister
Diane and Roger Sikorski
Southeastern Wisconsin Invasive
Species Consortium Inc.
Richard Stone
Summit Credit Union
William James Taylor
The Vollrath Company, LLC
Walmart Sparks Good Foundation
Janice M. Watson and Alfred G.
Lustig Fund
Wellspring Inc
Jack and Hester Werner
West Bend Community Foundation's
Johnson Family Fund
Wisconsin Society of Ornithology

\$500-\$999

5 Corners Storage, LLP
Albiero Plumbing Inc.
American Construction Services
Anonymous
Bernie's Carpet & Upholstery Cleaning
Susannah Bird and John Brown
Allan Block
Boehlke Bottled Gas Corp
Viginia Bolger
Patricia Bowne
Jodi Brandser
Todd Bugnacki
Timothy and Kathy Carr
Joanne and Warren Carroll
Cedarburg Junior Woman's Club
Crescent Electric Supply Company
Elizabeth Elser Doolittle
Charitable Trusts
Angela Fowler
Samuel and Erica Gilbert
Todd and Kathie Gordon
Greater Cedarburg Foundation's
JSA Foundation Fund
Greater Milwaukee Association of
Realtors Youth Foundation
Jeff Greisch
Richard and Georgia Harter
Andy and Michelle Hebein
Heritage Printing Company
Henry and Bernita Hile
John S. Hoff
James and Laura Holtz

Daniel and Joan Jablonski
Doug and Nicole Jones
Kapco Inc
Susie Kasten
Peggy Kelsey
David and Karen Kinnamon
Nan Kohls
Paul and Judy Kolosso
David and Barbara Krause
Kevin and Erika Lapean
Mark Laux and Wendy Jabas
The Steve & Terry Johnson Fund
Vicky Lindstrom and Charles Bohl
Jack Loft
David and Cheryl Macgregor
Nathan and Keeley Matson
Jamie and Steve McGaver
Dennis Miller and Julie Schuppie
Jeffrey and Barbara Miller
Al and Claudette Moll
Nelson Container Corporation
Northwestern Mutual Foundation, Inc.
On Point Solutions
Jay and Laura Orcholski
Orthopaedic Hospital of Wisconsin
Jim and Sandy Pape
Betty Philipps and Rick Brown
Ann Ross Mac Iver
John Rakowski
Richmond Investment Services -
Ryan Gray, CFP
Gaurie Rodman
George and Suzanne Row
Jim and Terri Schiller
Eric and Coleen Schmidt
Linda Short
Dr. C. John Snyder and Mrs. Nancy
Coburn Snyder
Mary Stanley
Kevin and Linda Steiner
Tim and Victoria Strattner
Streich Family Foundation
Bryce and Beth Unger
Thomas and Mary Uttech
Valley Hydro-Excavation, LLC
Kay Voelker
Volunteer Center of Washington County
David and Dawn Wagner
Matt and Stacy Waltz
We Energies
Richard and Laura Weber
Tim and Christina Wegner
Susan Weistrop
Whitefish Bay Woman's Club
Paul and Robyn Wilgreen
Jeffrey and Deborah Wolf

\$250-\$499

Erica and Eric Abrahamson
Richard Albert
American Architectural Group, Inc
Mike and Lesley Ammons
Anonymous
Edward and Janet Beimborn
Aivars Bergmanis and Bonnie Ruel
Robert and Lynne Bergschultz
Big Joe's LLC
Bliffert Lumber & Fuel Company
Michael and Lucy Bloedorn
Bloom Lovely Farm
BMO Bank
Bob's Main Street Auto & Towing
Carol Anne Carpenter
The Chocolate Chisel
Jennifer Clearwater
Compeer Financial
Julia Courtright
Mark Daugherty
Larry and Eileen Dean
The Dickman Company, Inc
Ernie's Wine Bar
Robert and Mary Feind
Fleet Farm
Florentine Opera
Thomas Freed
Get Busy Liv'n
Kevin and Eileen Goniou
Greater Milwaukee Foundation's
Paul and Philia Hayes Fund
James and Mary LaVelle Fund
John and Jan Guetzke
Daniel and Sue Haislmaier
Christopher and Susan Hannert
Barbara J Harris
Roy and Cheryl Hauswirth
Thelma Heidel-Baker
Heim's Shoe Store, Inc.
Brian Hennings
William Hinton and Sharon Simons
Dolores S. Holman
Horicon Bank Grafton
Beverly Hotchkiss
Jeff and Leah Houghton
James Huston and Theresa Miller
John and Jo Ann Isselman
Rebecca Jewell
JPMorgan Chase Foundation
Fritz and Amy Kaftan
Brian Kartz
Paul and Merlynn Kimmel
Jennifer Kirkpatrick
Kitchen Bowies

DONORS CONTINUED

Mike and Megan Kolb
Chip and Sally Kubly
The Lanagan Group
Gary and Susan Lange
Norman and Judy Lasca
Curt and Janet Lillie
Chris Lundberg
Lori and Michael McAllister
Dean and Karen Mehlberg
Robert and Lynette Melin
Cottrina and Darryl Moore
William and Pat Moren
Chad Navis
Mary and Tom Nelesen
John and Susie Nelson

Eric and Jacquelyn Oleson
Katheryn Ott
Trevor Owen and Selena Fraki-Owen
Bridget and Kevin Pankonin
Rick and Joni Parks
Barbara A Pelton
Potawatomi Hotel & Casino
Andy Radomski
Daniel Rambo
Miriam Reading
Debby Richter-Pepper
John and Jennifer Rothstein
Megan and Bennett Ruplinger
James Sensenbrenner
Holger and Deanna Sommerfeld

Mike Sperling and Peggy Kirkeeng
Ronald and Pat Stifter
Charlotte and Derek Supple
Trout Unlimited SE Wisconsin Chapter
Tuesday Crew
University of Wisconsin–Milwaukee
School of Freshwater Sciences
Mary and Bob Unkel
William and Susan Wernecke
West Bend Art Center
West Bend Community Foundation's
John and Julie Dedrick Fund
Jennifer and Justin Williams
Winterspring Farm
Zurn Elkay Community

THANK YOU TO ALL OUR DONORS

Your investment advances the mission of Riveredge to support conservation through education that awakens curiosity, engages the body, and explores connections to nature for all.

These donor lists include donors with cumulative gifts above \$250 within the specified time frame.

A full list is available online. We believe donor information to be complete.

If we have made an error, please contact the Development Office to correct our records.

MAPLE LEAF LEGACY SOCIETY

Interested in leaving a lasting legacy? Consider joining the Maple Leaf Legacy Society through a planned gift to Riveredge. If you've already made a commitment to Riveredge in your planned giving but aren't yet a part of the Maple Leaf Legacy Society, please reach out to Sharon Cross at scross@riveredge.us or 262-416-1361.



George Affeldt, Jr
Jean Ansay
Anonymous (4)
Doug and Mary Bockstiegel
Joanna Bratt
Pat Fairchild
Don and Barb Gilmore
Barb Heiligenstein
Peter Hitler

James L. Huston
David R. (deceased) and Beverly A. Hotchkiss Trust
Bernice V. Janssen
Joan Marie Laux
Peg Lewis
Sally J. Lewis
Al and Claudette Moll
Janet Montgomery
M. Jane Moore

Alice and Tim Nixon
Betty Philipps
Kate Redmond
Ervin Salevski
Joan M. Schilke
Linda Short
Lori Steinbach
William James Taylor
Thora M. Vervoren